



Poiesis

ACHIEVEMENT FOUNDATION

P-Times

Learners Today.
Achievers Tomorrow.

Dear Readers,

"A leader is one who knows the way, goes the way and shows the way." says John C. Maxwell.

We are happy to present P-Times of 'The Leader- One Step Ahead', batch-34, which reveals the process the participants have followed to discover about leadership and their experiences, thoughts and resolutions.

The children assumed the role of a leader in many situations and faced challenges. They became aware about the qualities of a leader from skits of social issues like water problem or a defeated cricket team. A real leader solves the difficulties of followers and also takes pro-active steps for future problems. They understood the role of a leader and follower while crossing the poisonous 'Amazon' river with magic steps.

A leader should have good communication and decision-making skills. They learnt how to be assertive in day- to- day situations and also practiced public speaking. Their speech on leader of their choice built insight into what does it take to be a leader. They have also tried their hand at rational decision making process by visiting a mall and purchasing a few things within budget!! Kudos to children for putting their head and heart into the process. They have nurtured their inner leadership talent very well.

We thank Dr. Daisy Kurien for guiding the children for better public speaking and Dr. Jitendra Sharma for giving deep insights into leadership style. Thanks to the parents for their support and participation in parents session.

We wish the children all the best in their endeavour to provide leadership and be at their best!

Smile and lead always,



Beena Handa

Beena Handa
and Team Poiesis

December 10, 2016

Be a Leader...

A leader leads the team and achieves the goal. Children discussed different qualities of a leader. They were very happy to perform the role-plays. They also saw video-clips of Gandhiji's Dandi-Yatra and speech of Sunny Deol in film Border to see the qualities in action. Actions speak louder than words...



We showed a skit on how a leader could convince people and how the followers believe in the leader; the way the leader could handle a situation and solve it; how the leader speaks in a public meeting and motivates others.

Aanjneya, Ayushmaan, Dev V, Fatimah

Our skit was based on a major problem in India, corruption. A leader of a political party asks for some help from his team members to solve it. His team members give many ideas to make a new law – The Goods and Services Tax. So we showed how a member can be encouraged to think of new things. The aim was also to show teamwork to our friends.

Dev T, Doorva, Kathan

We showed a skit on water problem in a society. We went to municipal commissioner, who helped us in solving the water problem. It showed that the members get together and solve a problem. We learnt qualities like confidence in own action, humor, politeness, being energetic, fairness etc. from the clips. 'Where there is a will, there is a way.'

Krish, Kunj, Mana, Purav

In our skit, we had to describe the situation where Mumbai Indians had lost the match and how the leader encouraged the team members. In our skit, we highlighted the qualities like patience, not to lose hope, encouragement, confidence and hard work for the success. A leader makes a perfect plan, instructs the plan, motivates the team and works as per the plan to win.

Nitya, Pranshu, Udayan

In the scene of 'Border' film I was very much impressed by the soldiers and their leader's confidence and passion for their work and mission. The leader was very confident and encouraged his whole team. He had no fear of anything and was full of internal powers.

Doorva

Sunny Deol was fearless. He had an inspiring body language. The scene that I like the most was when he told that I would not leave this spot and fight for our country. He had passion and self-confidence.

Pranshu

We saw a clip on Dandi March. I think Gandhiji had convincing power and he had set an example for everyone through his behavior. He was loved by all. He was a person who was not afraid of the failure which others are. This thing I loved the most in him.

Kathan, Nitya

A leader should never be shy to express his or her opinion, he/she should talk and allow others to express their opinions, encourage the team and never misuse his power. I think I am a good leader as I am not shy and I never get angry with my team members. I can take proper decisions and for me all the members are equal.

Aanjneya

The leader should respect every member of the group. He should not be partial to his friends. He should maintain discipline and be attentive.

Dev T

A leader should summarize the ideas; get feedback from the followers about whether they are comfortable, positive or negative. He should work out a plan based on suggestions.

Udayan

The leader must be cool in any of the circumstances. The leader must first understand the situation, before explaining it to others.

Kathan



Magic Steps ...

Leadership is best learnt in an experiential way. Children understood the responsibilities of a leader and followers through a simulation game of crossing Amazon River. They identified their mistakes and finally crossed the river. The 'magic steps' opened their horizon. It was fun and learn...

In the first round, we were not clear about the rules of the game. Our leader explained the rules but we did not understand well and did not question also. When we started to cross the river, most of us got out and could not cross the river. There was no co-ordination between us and we did many mistakes.



Role of a Leader:

In addition to above, the leader should be motivating and should always have positive attitude for solving situations. Then he/she would win the trust and would be successful in tasks. The leader should never criticize or discourage any member of his or her team, should be fair, never be partial or self centered. And that's what makes a perfect leader!!

Fatimah

Role of Followers:

If a leader or members are doing some mistake, the others should give feedback for correcting the situation. They should be polite with the leader and other team members and express disagreements peacefully. This behavior builds a strong team.

Pranshu



In the second round, we cleared all our doubts by asking questions to the leader. We revised our plan and decided to support each other by keeping our feet together on the mat. We held each other to maintain balance. After the game, we discussed the role of a leader and followers. A leader explains the objective/rules well, guides and encourages followers. A follower listens well, asks questions for clarification and coordinates with others to attain the objectives.

Ayushmaan, Dev T, Dev V, Fatimah, Kunj, Kathan, Mana, Pranshu

For us, the first round was confusing. We did many mistakes like three feet on one mat, lack of balance and carelessness. There was no co-ordination and all the members got out. We placed the mats and all the mats got burnt. We started blaming each other.

In the second round, we understood the rules again. We made a new plan to cross the river. We decided that the first and the last person will stand on one leg. As mats were very important, we thought of saving them. We planned that the last person will pick up the mat and pass. We coordinated well and helped each other. A leader understands the situation and allocates task to followers according to their capability. Followers have faith in the leader and they do the assigned work with dedication.

Aanjneya, Doorva, Krish, Nitya, Purav, Udayan

Dynamic Leadership...

A leader needs to be versatile enough to think as per the situation and the strengths of the followers. He/she has to adopt different styles according to the circumstances. Children learnt about autocratic, democratic, participative, laissez-faire and transformational style of leadership through role-plays and discussions...

We performed a skit on democratic style of leadership. We showed how the principal included all the teachers



and other staff to take their suggestions for the planning of the annual function. Advantages are that we can get maximum ideas, build friendly relationship with people and it helps people to develop their skills. We also learnt about the Laissez-faire style, where the leader decides the goals and followers have full freedom.

Ayushmaan, Aanjneya, Fatimah, Pranshu

Strong yet Gentle...

Assertiveness is speaking your mind but without hurting relationships. Children learnt that talking assertively is more effective than talking in an aggressive or submissive manner. They learnt the steps and also practiced assertiveness by performing role-plays...



Assertive behavior helps us to do our work without making the matter worse. I learnt how to respond to a person when he or she is angry.

Aanjneya

I found assertive communication useful. When you know that you are right, you express the reasons firmly but politely. I also liked the skit on assertive communication as it taught me how to deal with real-life situations.

Ayushmaan



A behavior which is the middle path (neither aggressive nor passive), is known as assertive. According to me, it has no disadvantages. It is a behavior in which there is no place for helplessness, guilt, anger etc. Its main goal is to express your feelings and to persuade the other for a solution.

Krish

I find assertiveness useful to handle conflicting situation. We do not speak in aggressive way but first greet by hello, how are you etc, then start the conversation, express our thoughts/feelings and agree on what will help to solve the issue.

Pranshu



We did a skit on how a teacher deals with students of different nature. We showed adaptive style of leadership. In this type, leader can give instructions, reward or punishment to the followers depending on their need. It can be used when we have to deal with different types of people. It helps to learn faster.

Doorva, Kathan, Nitya, Purav, Udayan



Our skit was on 'fire in the office'. We used an autocratic leadership. The boss gave quick instructions, did not listen to anyone and people followed. Such an autocratic leadership style is used when the leader has limited time for decision making like in case of emergency, or with new and untrained followers or when the leader is selfish and wants to feel powerful.

Dev V, Dev T, Kunj, Mana



As per my thought, assertiveness is useful because we come up with solution and also be out of the problem. Assertiveness means a manner of speaking to a person whereby she/ he does not get angry, accept his/ her mistake and work out an amicable solution.

Mana

If we become aggressive than our relationship breaks, our respect gets reduced and sometimes we get overconfident when we have that kind of behavior.

Doorva

Passive behavior is not good. We say sorry many times, the hands are in the front, the voice becomes low. We don't clear our doubts, we keep the things to ourselves even if it is not our mistake.

Dev V

P for Public Speaking...

Leaders reach out to many followers by speaking with them on one to one basis or addressing many from a single platform. Hence public speaking is an essential skill. Children learnt the rules of public speaking and delivered a speech on their leader. The videography made them realise their strengths and areas for improvement...



We should research well on subject, find out what will be relevant to audience and occasion, think of stories, quotation and phrases. We were informed to give speech on leaders. So we collected information on our leaders about his birth, achievements, struggles, quotations etc.

Aanjneya, Ayushmaan

Our content should have introduction, main points and conclusion. We have to make it interesting, informative and thought-provoking; use examples and stories to create a good impact. We need to be within assigned time. We talked about our leader's qualities while giving speech. Friends liked our content on Nelson Mandela and APJ Abdul Kalam.

Dev T, Doorva



Before speaking, we should take a few deep breaths. We should start with a smile and talk confidently, be relaxed but stay alert. We discussed about how our leader became famous due to his memorable deeds.

Dev V, Fatimah

Greet audience, be enthusiastic, friendly, sense the mood of the audience and interactive with audience. While giving speech on leaders, we kept in mind about rules and regulations of it. We need to improve in movement of hands.

Kathan, Krish

Our body language is very important. Maintain eye contact, don't move frequently, no hands in pocket, stand straight and balance your body, be alert.

Mana, Nitya

We should be energetic and passionate, be loud and clear. Use proper words and tone and be expressive. We had eye contact and clear pronunciation when we delivered the speech. Next time we will practice more. Our leaders were Mahatma Gandhi and Maharana Pratap.

Pranshu, Purav

I spoke on M. S. Dhoni. I tried to have eye- contact with the audience, shared the story of Indian cricket team, how excited he was to receive T-shirt of Indian team and used phrases like 'Helicopter Shots' and 'Cool Captain' to make it interesting.

Kunj

We must summarize the topic at last, thank the audience and appreciate their response. I talked about Bhagatsingh in my speech on leader. He was brave and fought for the freedom of India.

Udayan



Rational decision making process means first see the situation, decide what you want and options possible. Then do whatever you think right. eg. If I want to go to a party, first I will see what type of party it is and then I will decide options to wear. I will select a dress in which I look good.

Mana

In rational decision making, first we need to understand the situation. After understanding, we need to find what we want to do or achieve. Then we need to see the alternatives/ choices. After that the best choice is chosen and we implement it for the situation to overcome it.

Nitya, Kunj

Decision Power!!!!...

Decision making is an important skill. Should we follow heart or head? Be impulsive or rational? Keep in mind short-term or long-term? Oh! Many many questions, be it drinking water from a lake or killing a demon... what helps is a simple, step by step guideline...



I was a tired trekker with no water in my bottle. I saw water and excitedly ran to it and splashed water on myself and washed my face to become fresh.

Doorva

I too drank water impulsively. During discussion, I realized that I should have examined whether the water is contaminated or not. I should have thrown stones/ rocks in the water to check if it had fish, crocodiles etc. Then I could check if birds drank it. If the water would be contaminated, I would fall sick. I can not be impulsive.

Purav

Some of us were Robots. One of us was not happy to see a human being in water so he beat him up. Another was frightened and ran away from water. The robots did not think, they worked as per their program.

Dev T

I became robot. I was programmed and when I saw water, I just ran away from it. I didn't think as a human being.

Pranshu

Human can feels, think rationally and generate many different ways to do a single thing.

Kathan, Krish

We were people with different vocations. In the first round, the farmer, teacher, doctor etc. told why they should not be sent to Demon. We pointed at each other for who should go. When Sarpanch said that we all should go and kill demon, we gave many ideas and worked as a team.

Udayan, Fatimah

We were the Sarpanch of the village. We listened to the requests of the villagers and what did they have to say about their importance. We thought that no one should die but we will fight against the demon together. Then we got together and made a plan of making traps and killing the demon with the help of all the villagers.

Doorva, Dev V



Purchasing Power...

To get a practical experience of decision making process, children visited Reliance Fresh and did real and virtual shopping. They got confused, raised questions and learnt how to be a responsible shopper. They also learnt about things to be kept in mind before, while and after shopping...

Make a list before going for shopping, go on a time when there is less crowd. If you want fresh things, you should go at the time of arrival of stocks. Normally rush is more in the first week of the month.

Doorva



First we should fix a budget and make a list of things that we want to buy, decide which is more essential to us. This saves us from buying things which are not important or not needed.

Mana

Make sure to take your wallet, take a cloth bag for shopping and also estimate the time.

Fatimah

While buying vegetables, we should smell, touch and see the quality of the vegetables. While buying cosmetics, check the ingredients.

Ayushmaan

If it is a lemon then we should see the color and roll the lemon in our palms; if it is rolling properly then it is good. If the watermelon is heavy then it is good likewise banana is soft from inside than it is bad.

Krish



In face wash, I will check the ingredients. In potato, I will check the black dots and smell; in fruits, I will check the colour and smell.

Nitya

I was confused about which brand to buy in chips or biscuits as there were many brands. I learnt about what to see while buying fruits and vegetables. We should buy the quantity that we had.

Dev T.

The price of vegetables was per kg. We were not able to calculate the price of 250 gms. We asked our sir and mam to solve the problem. We had doubts if the weighting machine was right or wrong, we asked the manager to check the machine.

Dev V

We should check whether the products are good for health, quantity required, the quality of product or vegetable is good or not. Also check for price, discount schemes. Be within budget.

Kunj

We have to check expiry date, try it first before we purchase if a tester is there. We must look at the bill, calculate the discount properly, check if all the products are packed, before leaving the counter.

Kathan, Pranshu

Visionaries...

Leaders are visionary. Their one eye is on the present situation and the other eye on better future. Children discussed about many current problems that the world is facing like global warming, terrorism, corruption, environment, poverty, pollution, war, illiteracy, women safety etc. They brainstormed and came up with an innovative machine to solve world problems.

Our machine is unique. It is Anti Burglar Drone. It has alarm system, face scanner in its eyes and a detector for the footsteps of the strangers. It has spikes on shoulders, laser cutter beam on chest, 8 hands, palm, 3 fully armed guns, a jetpack to fly, many weapons like machine, laser, AK 47, trishul etc. It costs Rs. 5, 00,000. We can catch a thief in a moment with the help of this machine.

Aanjneya, Fatimah, Kunj



We are Green Energy Pvt Ltd. We made the machine named Planting Buddy. Global warming is increasing day by day. So this machine will help you to decrease it. Become tension free about your plants! It's your best plant buddy! It will take care of your plants the whole day. It works with the help of solar energy and solar sensor. It has two storages to store fertilizers and seeds. It helps in fast digging, planting seeds, watering plants and picking objects. It can move fast with the help of wheels.

Doorva, Krish, Udayan



Our company name is PNMY. We have made Cleansy Robot. It has eyes that can see dust or waste anywhere, the hands can put the waste in the mouth and the mouth can transfer the waste into the pocket. Its legs can clean area of 50 km/hour by walking around. It has a special password to run, the price is low so everyone can buy and use it and the robot cleans the dust automatically. It has free trial for 6 hours. You can buy it for 1 day in Rs. 75000, for 1 month in Rs. 1, 25,000 and permanently in Rs. 3, 00,000.

Nitya, Mana, Pranshu, Purav



We are...



First Row: Sitting (L-R): Udayan Bhargava, 11.1 yrs; Pranshu Patel, 12.4 yrs; Krish Makwana, 11.3 yrs; Ayushmaan Raghu, 12.1 yrs; Dev Thakkar, 13 yrs.

Second Row: Standing (L-R): Doorva Vaidya, 12.4 yrs; Mrs. Beena Handa, Kathan Raval, 13.1 yrs; Nitya Rajyaguru, 13.1 yrs.; Purav Shah, 12 yrs; Aanjneya Joshi, 11.4 yrs; Kunj Panchal, 12 yrs; Dev Vagadiya, 11.7 yrs; Jaydeep Parmar, Fatimah Syed, 13.5 yrs; Mana Sharma, 12.3 yrs.

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